

UNITED STATES DISTRICT COURT
FOR THE EASTERN DISTRICT OF KENTUCKY
CENTRAL DIVISION AT LEXINGTON

Garey E. Lindsay, Regional Director of
the Ninth Region of the National Labor
Relations Board, for and on behalf of
the National Labor Relations Board

Petitioner,

vs.

Leggett & Platt, Inc.,

Respondent.

Civil Action No. 5:17-198-KKC

Judge Karen K. Caldwell

DECLARATION OF JAMES GREEN

I, James Green, hereby depose and state as follows:

1. I am making this declaration voluntarily. I understand that my position at Leggett & Platt, Inc. ("Company") is in no way affected by me making this declaration. I have not been promised anything of benefit by Company for making this declaration, and I have not been threatened by Company in any way in connection with this declaration. I was assured by Company that I was free to give this declaration or not, without promise of benefit, threat of reprisal or any other impact on my employment. I understand that this declaration concerns the circumstances surrounding the signing of a pro-union petition, and may be introduced into evidence in a case between the Company and the NLRB.

2. I work at the Company's Winchester plant (plant #002), and have been represented by the International Association of Machinists Union, Local 619 ("Union").

3. On December 7, 2016, I signed a petition stating, "The undersigned employees of Leggett and Platt #002 do not want to be represented by IAM 619 hereafter referred to as 'union.'" A true and correct copy of the petition I signed on December 7, 2016 is attached as Exhibit A.

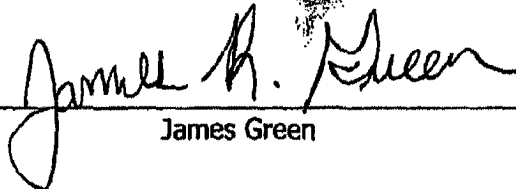
4. I have reviewed the document attached hereto as Exhibit B, which appears to contain my signature on line 4. I remember signing a document during a Union meeting on or about February 27, 2017 with 20 numbered lines on it, but the document I signed did not contain the language at the top of Exhibit B stating, "We the undersigned members of the International Association of Machinists and Aerospace



Workers, Local Lodge 619, support the Union at Leggett & Platt, Inc." I did not sign anything containing such language on February 27. As of February 27, and at all times after I signed Exhibit A on December 7, 2016, I was done with the Union and I did not want the Union to represent me anymore.

I declare under penalty of perjury that the foregoing is true and correct. This

Declaration was executed in the county of Clark, State of Kentucky, on this 22 day of May 2017.


James Green

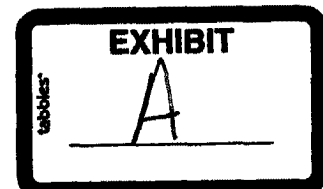
3300

(13)

EMPLOYEE PETITION FOR UNION DECERTIFICATION

The undersigned employees of Leggett and Platt #002 do not want to be represented by IAM 619 hereafter referred to as "union"

	Name	signature	clock number	date
✓1.	Doug Booth	<i>Doug Booth</i>	5229	12-06-16
✓2.	Jordan Hancy	<i>Jordan Hancy</i>	0643	12-06-16
✓3.	Alan Banks	<i>Alan Banks</i>	0299	12-06-16
✓4.	Bradley Ballard	<i>Bradley Ballard</i>	0272	12-06-16
✓5.	Harmer Whiteley	<i>Harmer Whiteley</i>	0079	12-6-16
✓6.	James R. Green	<i>James R. Green</i>	0487	12/7/16
✓7.	Carl W. Webb	<i>Carl W. Webb</i>	7467	12/8/16
✓8.	Shay Hathaway	<i>Shay Hathaway</i>	0934	12/8/16
9.				
10.				
11.				
12.				
13.				
14.				
15.				
16.				
17.				
18.				
19.				
20.				
21.				
22.				
23.				
24.				



02/28/2017 12:22 9597447552

REES OFFICE PRODUCTS

We the undersigned members of the International Association of Machinists and Aerospace Workers, Local Lodge 619, support the Union at Lerrett & Platt, Inc.

	Print Name	Sign Name	Date
1)	Leubow	in Bickers	2-28-17
2)	James Wren	James Wren	2-28-17
3)	Leubow		2-28-17
4)	James A. Green	James A. Green	2-27-17
5)	Danny O. Linger		2-28-17
6)	John Hanes	John Hanes	2-28-17
7)	Shane C. Linger	Shane C. Linger	2-28-17
8)	Leopoldo Pesina	Leopoldo Pesina	2-28-17
9)	Jon Haglund	Jon Haglund	2-28-17
10)	James Wren	James Wren	2-28-17
11)	Chris Payne	Chris Payne	2-27-17
12)			
13)			
14)			
15)			
16)			
17)			
18)			
19)			
20)			

